

## **\*\* Vacant Position \*\***



### **CAN YOU .....**

- *help making card payments fast, secure, frictionless, and easy to use for both consumer and merchants in the Nordics – in Europe – and even global?*
- *have a say in a dialog with Visa, Mastercard and other card schemes available in the Nordics*
- *help our members to make the best of their payment card business*
- *work internationally and domestic to develop and implement standards and regulation (both domestic and European) in the best possible way*
- *give our members and society an un-biased insight into Card Schemes rules and regulation*
- *support in general when we work in Access, insights, and influence on various standard organizations at national, Nordic, European, and even at a global level*
- *facilitate our expert teams, cross stakeholder groups, committees, task forces, seminars and more – for further insights and knowledge sharing, and help to provide networking opportunities for our members*

.... then **a position is available at PNA Card Service AB.**

### **YOUR ROLE:**

PNA Card Service AB (PNA) is looking for a Vice President. In this role you will be expected to support our members, achieving the benefit from the above-mentioned bullet points – within a wide range of cards related activities within security, standardization, scheme rules, regulations, and public relation activities.

You must understand the scheme rules from the major card schemes as your direct responsibility will be to administrate and support a pan-nordic committee related to card payment-based activities.

You will also be supporting our two domestic card payment associations, based in Sweden and Denmark: *Card Payment Sweden and Card Payment Denmark* – working domestically supporting the national version of card business in general.

These activities are done in close cooperation between you, the other staff members at PNC, the Boards of the associations, the members of several committees in each association - together with external stakeholders.

**PNA Card Service AB** is 100% owned by the **PAN Nordic Card Association (PNC)** which is an industry association with the mission to promote payment card solutions in the Nordics for our members. Our members are Nordic financial institutions that operate payment cards as issuers and/or acquirers.

You will be part of a group of 6 highly motivated, highly performing and committed employees together with a few external consultants.

The office is in the centre of Malmö, Sweden – where we meet regularly but the right candidate may have other arrangements.

The language spoken in our office is 'Scandinavian'. Our work language is generally English.

## **YOU WILL:**

- be supporting our members with market surveillance to identify impact on payment card market,
- communicate development and compliance according to directions set by the card schemes (- like Visa, Mastercard, Dankort . . ), national and international organisations, public authorities, and following domestic and EU rules and regulations,
- interact with members to ensure their opinions are reflected in positions regarding regulation, rules, standards and specifications, to ensure member influence is maximised and that knowledge is shared,
- liaise with various actors of the card payment industry (e.g., card schemes) to facilitate and promote the needs of the Nordic region,
- provide regular reporting to members on card related

Travelling is usually an incorporated part of this role, and you should therefore expect to spend some of your working time away from the office. This is of course reduced after the pandemic, as we also use digital and communication platforms.

Even though our office is in Malmö, we are flexible when it comes to the opportunity to work from home - but we also see a clear advantage in being together in the office for cooperative and knowledge sharing possibilities. For the right candidate a remote employment may be possible.

## **YOUR PROFILE:**

### **Essential competencies:**

- experience from working in the payment card industry and its eco system,
- experience with working in a multi-national and multi-lingual environment as we work within the Nordic, European and even Globally,
- understand the technical impact of various standardisation initiatives on the business of payment cards,
- excellent command of the English,
- excellent writing and presentation skills with the ability to facilitate member meetings and other activities.
- feeling confident to run seminars and meeting and other activities

### **Desired competencies:**

- knowledge of card scheme rules and online systems – like Mastercard and Visa,
- work experience from one or more sectors of the card business, e.g., card scheme, processor, merchant, acquirer, or issuer,
- potentially knowledge of technical standards for cards, e.g., nexo, ECSG The Volume, EBA, ISO/CEN, PCI SSC, EMVCo, the Card Schemes and how these standards relate to each other in the cards eco system.
- Potentially knowledge of the legislative process in European Union and the Scandinavian countries

## **WHAT DO WE OFFER?**

Our offer includes a challenging job in an exciting time as the card payment landscape is undergoing rapid change. Through your work, you will participate in the international growth and further development of the Nordic payment card market. You have excellent opportunities to influence your daily work and we offer you a flexible job in an international atmosphere.

## **CONTACT**

If you have any questions, please do not hesitate to contact our Managing Director Michael Hoffmann, via telephone +45 40 99 50 00 or via e-mail: [mho@pan-nordic.org](mailto:mho@pan-nordic.org).

We look forward to receiving your application and CV as soon as possible. Interviews will be held on an ongoing basis.

## **MORE INFORMATION**

For more information check out our web pages:

[www.pan-nordic.org](http://www.pan-nordic.org), [www.cardpaymentsweden.se](http://www.cardpaymentsweden.se), [www.cardpaymentdenmark.dk](http://www.cardpaymentdenmark.dk),



is a non-for-profit organisation for financial institutions – operating in the Nordic payment card area.

### **Ambition / Mission:**

- ✓ is to act as a dedicated and representative voice for the payment card industry – and to promote card business,
- ✓ to work for a joint Nordic card market – and to promote our members internationally
- ✓ to support the ongoing development of the Nordic card market.
- ✓ to engage with our members, partners, and external stakeholders to promote technology, standards, rules, and regulation, that support interoperability and attractiveness of card payments in the Nordics
- ✓ is a forum for knowledge sharing, coordination and problem solving within the areas where our members are not competitors?
- ✓ is active in Sweden, Denmark, Norway and to some extent in the Baltics

PAN-Nordic Card Association runs its activities through PNA Card Service AB (-operation company 100% owned by PAN Nordic Card Association. In practice we operate both a cross Nordic association and 3 domestic payment card association. The associations are working via several committees.



*The PAN-Nordic Card Association is a membership organisation for banks and financial institutions in Sweden, Denmark, Norway, Finland and the Baltic states. Our mission is to promote payment card solutions, work toward a single Nordic payment card market and further promote Nordic card payment interests in Europe.*